DEPARTMENT OF HEALTH & HUMAN SERVICES Centers for Medicare & Medicaid Services 7500 Security Boulevard, Mail Stop C3-14-00 Baltimore, Maryland 21244-1850



MEMORANDUM

DATE: May 11, 2011

FROM: Acting Director

Financial Services Group

Office of Financial Management

SUBJECT: Medicare Secondary Payer--Workers' Compensation--INFORMATION

TO: Consortium Administrator for Financial Management and Fee-for-Service

Operations

The purpose of this memorandum is to reiterate guidance provided in the Centers for Medicare & Medicaid Services' (CMS') July 23, 2001, July 11, 2005, and April 25, 2006 procedure memoranda regarding CMS' Workers' Compensation Medicare Set-aside Agreement (WCMSA) proposal review thresholds, which can be found on CMS' Web site at: http://www.cms.gov/WorkersCompAgencyServices.

Submission of a WCMSA proposal to CMS for review and approval is a recommended process. There are no statutory or regulatory provisions requiring that a WCMSA proposal be submitted to CMS for review. However, if an entity chooses to use the WCMSA review process, CMS requests that it comply with the established policies and procedures referenced on its Web site. Claimants, employers, carriers, and their representatives should be encouraged regularly to monitor this dedicated workers' compensation Web site for changes in policies and procedures.

With respect to these policies and procedures, it is critically important to note the following information:

- Medicare reviews certain workers' compensation (WC) settlements in order to protect
 Medicare's interests under the Medicare Secondary Payer Statute [codified at 42 U.S.C.
 Section 1395y] and its implementing regulations. [Ref: 7/23/01 Memo Q1(c))]. Note: A
 WCMSA should not be submitted to CMS when the resolution of the workers' compensation
 claim results in the medical portion of the claim is being left open.
- 2. A WCMSA meets CMS' criteria for review when the following thresholds are met:
 - The claimant is currently a **Medicare beneficiary** and the total settlement amount is **greater than \$25,000**; **OR**
 - The claimant has a "reasonable expectation" of Medicare enrollment within 30 months of the settlement date <u>and</u> the anticipated total settlement amount for future medical expenses and disability/lost wages over the life or duration of the settlement agreement is expected to be greater than \$250,000.

Page 2 – Consortium Administrator

- 3. The CMS no longer reviews new WCMSA proposals if the above thresholds are not met. However, CMS wishes to stress that these threshold requirements reflect a CMS operational workload standard. These requirements do not constitute a substantive dollar or "safe harbor" threshold. It remains true that Medicare beneficiaries still must consider Medicare's interests in all WC cases and ensure that Medicare is the secondary payer to WC in such cases.
- 4. Both the beneficiary and non-beneficiary review thresholds are subject to change. [Ref: 7/11/05 Memo Q2; 4/25/06 Memo]. CMS reserves the right to modify or eliminate these thresholds, doing so relative to a proper consideration of Medicare's interests.

Your staff may direct questions or concerns on the above referenced policies and procedures to Frank Johnson of my staff at (410) 786-2892.

Charlotte Benson

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